

## WORK HEALTH & SAFETY POLICY STATEMENT December 2021

### OUR COMMITMENT

The Westside group of companies is committed to taking all responsible measures necessary to prevent incidents and injuries to workers and other persons who may be affected due to workplace activities, to eliminate hazards and to reduce OH&S risks. Management considers that the health and safety of the workers and customers is of primary importance and is ranked equally with all other activities.

### OUR AIMS

The Westside group of companies aims to provide a healthy and safe workplace and will comply with applicable Work Health and Safety legislation to provide the following:

- A safe and healthy working environment for all its workers (including employees, contractors, subcontractors, customers and visitors).
- Safe systems of work, maintenance of plant and materials in a safe condition.
- The necessary information, instruction, training and supervision to make sure that each worker is safe from injury and risks to health.
- Effective ways of consulting with the workforce and their representatives on all health and safety issues.
- Effective ways of reporting, recording, and investigating all injuries, work-related illness and 'near misses' in the workplace.
- A regular review of systems and procedures to strive for ongoing improvement in health and safety performance.
- Provision of adequate personal protective equipment and appropriate medical, health and first aid service.
- Implementation of measurable objectives and targets to ensure continued improvement of WHS performance, aimed at elimination of work-related injury and illness.
- An understanding by all workers that Westside does not expect any worker to work in an unsafe environment, and that they have the ability to remove myself from work situations that they consider present an imminent and serious danger to their life or health. If they remove themselves from an unsafe environment, they understand that Westside will support this decision and there will not be any undue consequences for doing so.

### OUR RESPONSIBILITIES

All workers and other personnel whilst executing work related activities under the control of the Westside group of companies shall cooperate, in the proper execution of this policy at all times and ensure that their own work conforms, wherever practical and that the work is carried out without risk to themselves or others.

The Work Health & Safety Policy Statement is to be prominently displayed at the Westside premises and also brought to the attention of each worker and wherever necessary to customers and visitors.



Wayne Irvine –Director



Allan Sage – Director